



# Brainerd City Council Agenda Request

**Requested Meeting Date:**

**Title of Item:**

<input type="checkbox"/> INFORMATION ONLY <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> P&F COMMITTEE <input type="checkbox"/> SPW COMMITTEE <input type="checkbox"/> MAIN AGENDA	<b>Action Requested:</b> <input type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) *provide copy of published hearing notice <input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing* <input type="checkbox"/> Ordinance 1 <sup>st</sup> Reading
<b>Submitted by:</b>	<b>Department:</b>
<b>Presenter (Name &amp; Title):</b>	<b>Estimated Time Needed:</b>
<b>Summary of Issue:</b>	
<b>Alternatives, Options, Effects on Others/Comments:</b>	
<b>Recommended Action/Motion:</b>	
<b>Financial Impact:</b> Is there a cost associated with this request: <input type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping \$ _____ Is this budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No <u>Please Explain:</u>	

**RESOLUTION**  
**No. 33:19**

WHEREAS, on January 7, 2019, the City Council adopted Resolution No. 02:19 setting the 2019-2021 wages for Department Heads and Non-Union Supervisors.

WHEREAS, Staff noted when the information was presented to Council that it would like to review possible wage adjustments for the Police Chief and City Engineer positions when all union contracts were settled to address concerns raised by those individuals relative to the market average wages for their positions.

WHEREAS all 2019 union contracts have now been approved and a review has been completed.

BE IT RESOLVED by the Council of the City of Brainerd to amend Resolution No. 02:19 by adjusting the wage tables included in Resolution 02:19 for the Police Chief and City Engineer positions and inserting in lieu thereof the following wage grids:

City Engineer, Police Chief	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1/1/2019	42.80	44.95	47.09	49.23	51.36	53.50	55.64	57.78
1/1/2020	43.66	45.84	48.03	50.21	52.39	54.57	56.75	58.94
1/1/2021	44.97	47.22	49.47	51.72	53.96	56.21	58.46	60.71

BE IT FURTHER RESOLVED that said Department Head employees will be placed in the following steps as of January 1, 2019. The current employee's initial placement in the salary schedule reflects the closest step to their actual salary as of December 31, 2018.

<u>Position</u>	<u>Name</u>	<u>Step</u>
City Engineer	Sandy	3
Police Chief	McQuiston	5

BE IT FURTHER RESOLVED that City Engineer Sandy's 2019 wage will be set at \$47.56 per hour, as described in Wage Resolution No. 2:19 since that wage is greater than the Step 3 rate. Additionally, City Engineer Sandy will not be eligible for the Step D Salary Administration Plan adjustment originally scheduled for June 1, 2019.

Adopted this 6<sup>th</sup> day of May, 2019.

  
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GABE JOHNSON  
President of the Council

Approved this 7<sup>th</sup> day of May, 2019.

  
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EDWIN L. MENK  
Mayor

ATTEST:   
CASSANDRA TORSTENSON  
City Administrator