



Brainerd City Council Agenda Request

Requested Meeting Date:

Title of Item:

Agenda	Action Requested:	
CONSENT AGENDA	Approve/Deny Motion	Direction Requested
P&F COMMITTEE	Adopt Resolution (attach draft)	Discussion Item
SPW COMMITTEE	Ordinance 1 st Reading	Hold Public Hearing*
MAIN AGENDA	<i>*provide copy of published hearing notice</i>	

Submitted by:

Department:

Presenter:

Estimated Time Needed:

Summary of Issue:

Alternative, Options, Effects on Others/Comments:

Recommended Action/Motion:

Financial Impact:

Is there a cost associated with this request:

What is the total cost, with tax and shipping:

Is this budgeted? (Please Explain)



Assistant Planner

Department: Community Development

FLSA Status: Non-Exempt

General Definition of Work

Performs a variety of technically specialized administrative planning & zoning while supporting the general operations of the Community Development Department. Work is performed under the supervision of the Community Development Director.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Essential Functions

- Department's point of contact for public regarding Planning & Zoning related issues.
- Guides applicants through the planning and zoning application process; review and evaluate planning and zoning applications for compliance with the zoning ordinance, city code and comprehensive plan; review, evaluate, and approve building development plans for compliance with conditions of approval and ordinance requirements.
- Maintains a working understanding of the City's Comprehensive Plan, Zoning and Subdivision ordinances and other City codes and assists the Community Development Department in the implementation and enforcement thereof as required by the Community Development Director.
- Collects and reviews applications for Rezoning, Conditional Use Permits, Variances, Preliminary Plat and Final Plat, Food Truck Licensing and Fence Permits, and prepares Staff Reports for review by Community Development Director. Reviews such applications for building elements that may require further review by the Building Official or other Department staff.
- Advises builders, developers, architects, engineers, surveyors and property owners on ordinance requirements and provide technical assistance when needed.
- Oversees shoreland management and floodplain management related duties.
- Investigates complaints and makes routine inspections to determine compliance with Property Maintenance Codes, Zoning Code, and other applicable laws and ordinances; and assists in the prosecution of violators of regulations.
- Serves as the City Tree Inspector.
- Attends City Council and Planning Commission meetings as needed and directed by the Community Development Director.
- Drafts and assembles supporting documents for Planning Commission and City Council.
- Drafts and assembles Planning & Zoning related reports.
- Performs various other tasks and duties as assigned.

Assistant Planner

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Knowledge, Skills, and Abilities

- Understanding of zoning and subdivision laws, ordinance requirements, policies and procedures pertaining to the land use application approval process.
- Knowledge of state and federal laws relating to planning and community development.
- Knowledge of comprehensive planning, zoning, subdivision ordinance administration, landscaping practices, and real estate development including laws governing the acquisition thereof.
- Logical thinker with ability to solve practical and complex problems, applying common sense, industry best practices, and organizational policies to interpret and independently carry out tasks with varying levels of direction.
- Ability to communicate courteously and tactfully, both orally and in writing, by representing the City in a positive and professional manner at all times with an internal/external customer-driven attitude; Maintains effective working relationships with coworkers, the general public, local, State and Federal agencies, private businesses and developers, elected officials, committee members, and property owners. Remains calm and professional under difficult, sensitive, stressful/hostile situations; or when dealing with diverse individuals.
- Demonstrates strong organizational and time management skills with attention to detail. Must be able to handle multiple interruptions and adjustment of priorities throughout the day without compromising accuracy or efficiency
- Ability to read maps, blueprints, building plans, and to interpret utility location drawings and legal descriptions of real estate.
- Ability to maintain a high level of confidentiality regarding sensitive information and compliance with data practice laws.
- Familiarity with applications and software/hardware packages including but not limited to Word, Excel, PowerPoint, GIS systems, and permitting software such as BS&A.

Education, Experience and Special Requirements

- Bachelor's degree with coursework in urban design and planning. Other degrees and coursework in public administration, landscape architecture, GIS, or a related field will be considered; or-
- ~~Two (2) Four~~ or more years of experience performing planning & zoning administration, permit reviews, and/or inspections.
- ~~At least four (4) years of experience OR a combination of two (2) years of education and at least two (2) years of experience in the above areas or a closely related field may be considered as a substitute for the bachelor's degree requirement.~~
- Experience using geographical information systems (GIS).
- Ability to obtain a Minnesota Certified Tree Inspector certification within six (6) months of employment.
- Must possess a valid driver's license or have the ability to obtain one prior to employment.

Physical Requirements

This work requires the occasional exertion of up to 25 pounds of force; work regularly requires reaching with hands and arms, frequently requires sitting, speaking or hearing and repetitive motions and occasionally requires standing, walking, using hands to finger, handle or feel and lifting; work requires close vision, distance vision, ability to adjust focus and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer, as the needs of the employer and requirements of the job change.

Last Revised: ~~April 1~~October 20, 2022



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