



Brainerd City Council Agenda Request

MEETING DATE: June 5, 2023

TITLE OF ITEM: Ratify the Hiring of Maintenance III-Mechanic Coleman Hayes

AGENDA: P&F Committee

ACTION REQUESTED: Approve/Deny Motion

SUBMITTED BY: Kris Schubert & Jessie Dehn

DEPARTMENT: Human Resources/Public Works

PRESENTER: Kris Schubert

ESTIMATED TIME (MIN): 2 minutes

SUMMARY OF ISSUE:

We received 4 applications for the Maintenance III-Mechanic position and conducted 4 interviews. Coleman Hayes was hired for the Maintenance III-Mechanic position. Coleman will start on Monday, June 12, 2023, at Step 4 (\$31.14 per hour) of the 2023 IUOE Streets Division Maintenance III – Mechanic Wage Grid.

ALTERNATIVE, OPTIONS, EFFECTS ON OTHERS/COMMENTS:

Mr. Hayes's step placement is in accordance with the hiring guidance previously provided by Council.

RECOMMENDED ACTION/MOTION:

Ratify the hiring of Coleman Hayes effective June 12, 2023; further, that he be placed on Step 4 of the IUOE Maintenance III wage grid (\$31.14 per hour).

FINANCIAL IMPACT:

Is there a cost associated with this request: Yes

What is the total cost, with tax and shipping: Wage is \$31.14 per hour

Is this budgeted? (Please Explain) Yes – This position was included in the 2023 budget.